

In Honor of Women: Gender Gaps At A Glimpse

(NAPS)—As we honor America's approximately 169 million women this month, let us keep in mind where progress has been made while also calling out where access to opportunities are still not equal.

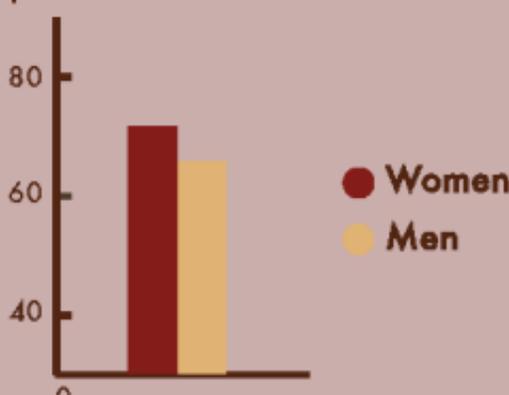
While women average fewer earnings than men—and women of color earn even less than that, according to the 2018 American Community Survey, single women own 1.5 million more



Women Lead In...

GOING TO COLLEGE

72% of women vs 65% of men who graduate high school are enrolled in college. ¹



OWNING A HOME

Single American women own 1.5 million more homes than single men. ²



INVESTING \$\$

Women not only save more than men, their investments also earn more \$\$ annually. ³



Closing The Gaps...

WAGE GAP

Women earn 79 cents for every dollar earned by men. American Indian, Alaska Native, Black and Hispanic women earn 26% less than white men. ⁴



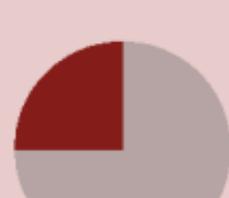
INSURANCE GAP

Only 1 in 3 women own individual life insurance. ⁵



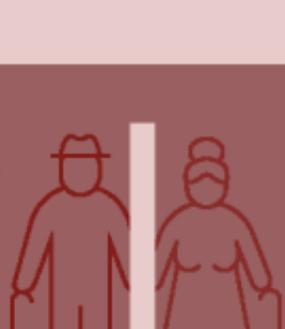
BOARDROOM GAP

Women hold about only 20% of board seats at companies. ⁶



RETIREMENT GAP

Women are 80% more likely to be impoverished in retirement. ⁷



Source:
¹ 2018 All Education Statistics 2018
² American Community Survey 2018
³ Fidelity Investments, 'Who's the Better Investor: Men or Women?' 2017
⁴ PewResearch Center, 'Gender Pay Gap Statistics' 2019
⁵ LIMRA's Life Insurance Ownership in Focus, U.S. Personal Trends 2016
⁶ 2019 Women On Boards 2019 (based on the Board 2018 stock index)
⁷ National Institute on Retirement Security 2016

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homes than single men. Women are also seeing more success when it comes to managing their money. According to Fidelity Investments' 'Who's the Better Investor, Men or Women 2017,' women save more money than men and their investments also earn more money annually.

However, despite these facts, women have typically had less access to tools that promote financial stability. Only one in three women own individual life insurance, according to LIMRA's 'Life Insurance Ownership in Focus, U.S. Personal Trends: 2016.' Women are also 80 percent more likely to be impoverished in retirement (National Institute on Retirement Security 2016).

Companies like Jenny Life are building financial products that help women and families gain equal access to tools promoting financial stability. For more facts and free resources visit www.jennylife.com and download the app on iOS and Google play.